

Position: **Director of Veterinary Services**
Department: **Medical**
Reports to: **Executive Director**

Salary: **Full Time**
FLSA Status: **Exempt**

The Delaware Humane Association (DHA) is currently accepting applications for a full-time Director of Veterinary Services (DVS). The DVS works closely with the Director of Lifesaving and the Director of Animal Care to maintain the health of the Center's animal population through effective protocols of animal husbandry and the diagnosis and treatment of a variety of medical conditions. The ideal candidate will be responsible for providing medical care for all DHA animals in accordance with the DHA policies and procedures, as well as shelter standards regulated by the State Office of Animal Welfare. They will be expected to promote the humane care and treatment of animals at all times. Candidate's normal working hours will be 9:00 am – 5:00 pm with flexible availability for emergencies after hours.

Essential Duties and Responsibilities include the following:

- Responsible for providing high quality and fast pace medical care of animals in the Center
- Performs initial and follow-up examinations for all animals in DHA care and diagnoses as needed
- Performs clinical, laboratory services for sheltered animals
- Performs or assists with initial medical assessments for animals being considered for intake
- Recommends and documents treatment plans including proper dosages and length of treatment
- Conducts or assists with medical Exit examinations
- Drafts Medical Addendums for adoptions as needed
- Communicates effectively with partnering Vet Offices and Foster Parents providing care for the DHA animals
- Performs Spay & Neuter Surgery at minimum of 2 days per week
- Maintains proper paperwork and medical records as required by law
- Performs general office duties and other duties as business needs present such as making recommendations for medical policies and procedures
- Works as an on-call resource to diagnose emergencies for in-house and foster animals after normal working hours
- Attends and oversees the Delaware One Health Clinic the first Saturday of every month
- Works in conjunction with the One Health Coordinator to develop SOP's and provides university outreach as needed
- Vaccine Clinics are held throughout the year at DHA's Animal Care and Adoption Center in Wilmington and Rehoboth, DE. Occasionally the Director of Veterinary Services will oversee the vaccine clinics by administering all the vaccines

Qualifications include but are not limited to:

- Doctorate in Veterinary Medicine with valid License to practice in Delaware
- 3 or more years' experience as a Veterinarian
- Knowledge of state laws and regulations as they relate to euthanasia, rabies quarantine, and DEA record keeping etc
- Demonstrates capability to be a self-starter and be able to work well in a changing environment which may be stressful or emotionally charged at times
- Ability to work and excel in a fast-paced, multi-tasking environment
- Ability to lift 50 pounds or more

If you are interested in applying for this position, please email with your current resume and salary requirements to Patrick Carroll, Executive Director, at pcarroll@delawarehumane.org. Resumes can be sent via email or faxed to (302) 571-0745.